

# Virtual Alchemy – The Art & Science Of Co-Facilitation



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**BERLOT GROUP**  
Coaching Teams. Changing Cultures

**“ Facilitation is not just about the tools you teach, but also how you deliver and adjust these tools for different audience. ”**

**Based on the ORSC model, Alchemy is a three-day course designed for individuals and pairs that co-facilitate, co-train, co-present or co-coach.  
It is a course that also teaches how to create experiential workshops**

*Alchemy is for facilitators who want to “up their game”. In this course you will learn to incorporate the latest from systems and adult learning theories plus tips from neuroscience into your repertoire. You will learn how to deliver a session seamlessly and in-sync with your partner, should you choose to co-lead.*

*Magical co-facilitation, inspired participants and deep learning don't just happen. But knowing how to mix science and systems theory with verve and vitality gives you the power to create and deliver great programmes together. When you facilitate, consciously dropping any inhibitions and self-consciousness at the door to focus on the energy you're putting out, you start to tap into the magic of Alchemy. This is an essential element of a great facilitator.*

### **The focus of Alchemy is two-fold:**

- 1. On co-delivery. The dynamic of two people facilitating well together*
- 2. Creating Experiential workshops that deliver the learning by creating a deep connection with participants and creates learning from what is said in the room (rather than being too attached to agenda) this is what creates a sense of trust and safety that support learning that sticks.*

### **The program includes the following:**

- 3 full days of Virtual Live experiential sessions delivered on Zoom*
- Alchemy is an ICF Accredited course. You will receive an ICF accredited certificate upon completion*
- You will earn 16.5 CCEs upon completion of the course.*

### **Course Outcomes**

- Learn to shift your attention from yourselves as individuals, to the power of your relationship*
- Learn the strengths and edges of who you are in partnership*
- Naturally deepen your connection and range as you learn into your relationship*
- Learn how to create more safety, trust and permission so your relationship can really fly rather than be merely “safe” and uninspiring*
- Walk away with tools to support and create a wise, dynamic partnership that is bold, resilient and committed to delivering value to the client*
- Learn to create dynamic interesting experiential workshops that involve and include*

### **Who Should Join**

*This three-day virtual workshop is for trainers and coaches who want to learn great facilitation techniques. You will learn new tools and concepts, you will have plenty of opportunity to practice and you will receive discerning, constructive feedback from course leaders and participants. Although the emphasis is on co-delivery, your solo facilitation will also be transformed.*

**Email us on | [info@berlotgroup.com](mailto:info@berlotgroup.com)**