

# Organization & Relationship Systems at Work



## Overview

Constant change is the new norm. Thanks to the internet which facilitates global collaboration 24/7, work that was once performed by individuals is now being tasked to teams. The increase in numbers of knowledge workers who must share information, insights, learning and best practices in order for companies to succeed, further stresses communication channels.

So how can organisations create a work environment that supports complex human interactions, embraces conflict, retains valuable knowledge workers and change at the speed of light while remaining profitable and productive?

## Relationship Systems Intelligence™

Beyond Emotional Intelligence (relationship with oneself), and Social Intelligence (relationship with other) lies Relationship Systems Intelligence, where the focus is on the collective wisdom of the group, team or system.

This approach has been effectively applied in family and marital therapy for decades, and is now being brought into the realm of work teams and organisations with positive results.

In this two-day course, you will leverage Relationship Systems Intelligence to tackle some of the common ailments that plague work environments:

- △ Ineffective or toxic communication
- △ Low team morale or burnout
- △ Conflict avoidance and non-resolution
- △ Lack of creativity and productivity
- △ Confusion about roles on a team
- △ Intercultural issues in a multicultural team



**Emotional Intelligence**



**Social Intelligence**



**Relationship Systems Intelligence**

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## Outcomes from the Course

- Δ You will be better equipped to handle mergers, acquisitions, downsizing and growth.
- Δ Your teams will be more resilient, positive and fearless in the face of conflict.
- Δ Individuals will be more engaged, inspired and adept at navigating politically-charged situations.
- Δ You'll feel greater confidence engaging entire teams and organizations in development initiatives.

## Who should take this course?

- Δ Organizational leaders, managers, HR professionals and team supervisors.
- Δ OD consultants, financial planners or anyone who relies upon relationships to drive their business.
- Δ Personal, executive and organisational coaches who will benefit from an effective relationship systems approach to working with groups.
- Δ Experienced coaches who want to develop a new market niche—coaching relationship systems in their industry of choice.

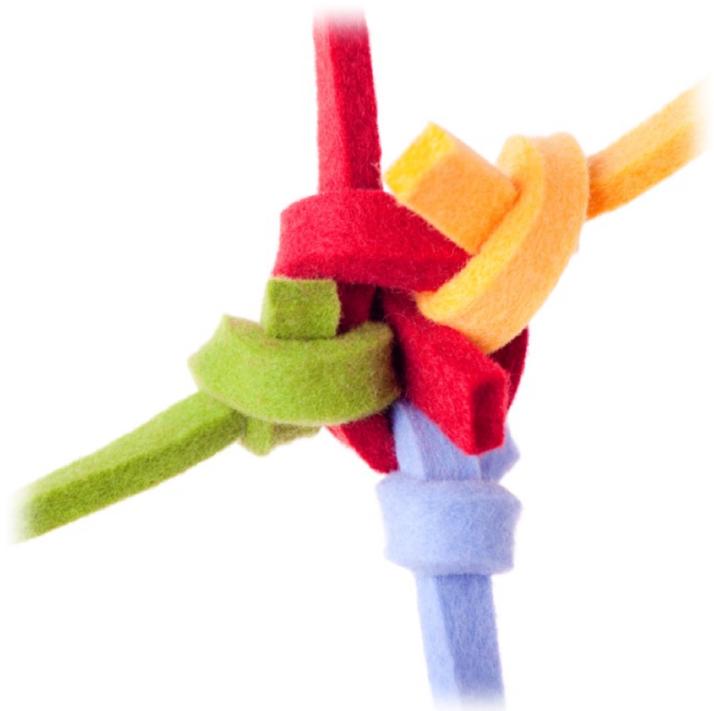
## ICF Accredited

Organisation & Relationship Systems at Work is the first course in an ICF Accredited Coach Training Programme. ORSC is the only ICF accredited relationship systems-based training for leaders, managers, coaches, consultants, trainers and OD specialists .

## UPCOMING TRAINING DATES

*Delivered in house tbc*

*Relationship Systems Intelligence focuses on the entire group, team, organization or partnership. Mastering the skills to access that intelligence will exponentially increase your impact on groups.*



*"I have completed four coach training programmes, taken emotional intelligence certification and change management training and yet it is the Relationship Systems tools and models I learned from CRR Global that always come to the forefront of my work with my clients, whether we're tackling a large scale organisational change or I'm engaged in one-on-one coaching with an executive or business owner."*

*- Jackie Lauer  
President & Senior Consultant  
Axletree Consulting*

**REGISTER TODAY!**

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